

### **Volunteer position description**

<b>Position:</b>	Bushcare Volunteer
<b>Reports to:</b>	Site Supervisor
<b>Hours:</b>	2 to 3 hours a month dependant on group meeting times
<b>Location:</b>	Various bush sites across the Northern Beaches

### **Role Purpose:**

Bushcare is all about community volunteers working with Council to conserve and rehabilitate publicly owned natural bushland. Bushcare groups aim to rehabilitate the bush from a weed infested or otherwise degraded plant community to a healthy community, composed of locally occurring native plants, encouraging the bush to 'bounce back' through natural processes.

### **Requirements:**

- No previous experience is required
- Bush regeneration work is manual in nature and as such, volunteers should be physically fit.
- Applicants should recognise that environmental restoration work requires a flexible, biodiversity-based approach requiring patience and a long-term commitment
- Commitment to Council's workplace values of Trust, Teamwork, Respect, Integrity, Service and Leadership

### **Key Tasks and Responsibilities:**

Bush regeneration usually occurs in three main phases:

**A:** Primary clearance – a relatively short phase of (sometimes) heavy manual labouring work where the bulk of undisturbed weeds are removed. Cutting, stacking, lifting, digging and pulling are the main tasks. Much of this work is done standing and walking around.

**B:** Secondary or 'follow up' – a longer phase where regrowing weeds must be more carefully removed by digging or hand pulling. Most of this work is done close to the ground, crouching or sitting.

**C:** Maintenance – the longest phase where the site is progressively improved and protected. Nearly all this work is done at ground level.

**What to Wear:** Participants will need to wear long sleeved shirt, long pants, enclosed shoes and a hat.

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TRIM: 2019/534844